

Mission

TAADAS is a center of excellence dedicated to advocacy, community, and education that supports and connects recovery providers.

Vision

All Tennesseans have access to a compassionate, inclusive, value-based system of care that connects people to high quality recovery services.

Values

Advocacy

Education

Connection

Integrity

Compassion

TAADAS' core values define our approach to advocating and creating access to a substance use recovery system that ensures quality, integrity and compassion. We apply these values as we help people in recovery connect to their communities and educate the public about recovery systems of care. As a member led association, we meet openly and regularly to work together within these values.

ARTICLE II – MEMBERSHIP

SECTION 1. Membership

Membership shall be open to individuals or entities with an interest in addiction, co-occurring, prevention, or recovery support services and subject to payment of membership dues. TAADAS membership is not automatic board membership as the board consists only of the Executive Committee.

SECTION 2. Membership Categories

TAADAS membership categories are:

- a. Individual Member who supports the mission of TAADAS
- b. Student/Retiree who is in training in a related field of study or pursuing LADAC or who no longer works in the field or who is retired and is a person with interest in supporting A&D issues
- c. Organizational Member who provides A&D treatment services as a nonprofit organization or government agency under contract with the State of Tennessee
- d. Affiliate Organizational Member whose organization supports the Mission of TAADAS
- e. Sponsor/Corporate Member for recognition at TAADAS events, website, etc.

SECTION 3. Rights and Privileges of Association Membership

- a. Organizational members in good standing shall be entitled to the following rights and privileges:
 1. The right to promote or hold the agency or business out to the public as a member of this Association.
 2. The right to have representation on any Committee of this Association.
 3. Eligibility for nomination and service in any elective office of the Association.
 4. Eligibility to participate in Association meetings.
 5. Receipt of materials and publications of the Association.
 6. Participate in all other services available to Members.
 7. The right to vote on any issues brought to the Membership by the Executive Committee as well as issues brought directly to the Membership.
 8. To review and approve or disapprove by majority vote all TAADAS policies related to its Governance and Fiscal Management upon implementation or implementation of any substantive change.
- b. All other members in good standing shall be entitled to the following rights and privileges:
 1. The right to promote or hold the agency or business out to the public as a member of this Association.
 2. The right to have representation on any Committee of this Association
 3. Eligibility to participate in Association meetings.
 4. Receipt of materials and publications of the Association.
 5. Participate in all other services available to Members.

SECTION 4. Obligations of Association Membership

- a. Prompt payment of Membership dues.
- b. Support and promotion of the stated purposes of the Association
- c. Conformity with the Association's Standards of Conduct and Ethics policy which shall include a yearly review and signature acknowledging the TAADAS Code of Ethics.
- d. Conformity with the Association's antitrust compliance program.
- e. Support of the provisions of these Bylaws.

members. The Executive Director or their designee will serve as an Ex-Officio member of all Standing and Ad Hoc Committees.

ARTICLE III –Executive Committee

SECTION 1. Composition

The Executive Committee of the Association shall be representative of the diversity of the Membership and composed of the following officers:

- (1) President
- (2) President Elect
- (3) Immediate Past President,
- (4) Secretary
- (5) Treasurer
- (6) Representative from the East Grand Division
- (7) Representative from the Middle Grand Division
- (8) Representative from the West Grand Division
- (9) Consumer Advocate Member
- (10) Affiliate Organizational Member representative (Ex Officio – no vote), and
- (11) Association’s Executive Director- (Ex-Officio no Vote)

SECTION 2. Election

Each of the Members of the Executive Committee as outlined above will serve for a one-year term from July – June and may serve no more than two (2) consecutive terms in the same office. Nominations for the elective of offices will be held at the April membership meeting, with review of the slate of officers at the May meeting and elections will be held at the June meeting. Any Member and/or their designee in good standing shall be eligible for nomination.

In the event of a Vacancy of Office prior to the expiration of its term, the Membership will elect someone at the next Membership meeting.

SECTION 3. Duties of the Executive Committee

The Executive committee of TAADAS shall be the legal governing body of the organization. The Executive Committee shall review its recommendations for action with the full Membership for the supervision, control and direction of the affairs of the Association, its committees and publications. Under the direction of the Membership, the Executive Committee shall carry out Association policies or changes, shall lead and pursue the objectives of the Association, and supervise the disbursement of its funds. The Executive Committee is authorized to adopt such internal policies and procedures as may be deemed advisable for the conduct of Association business and may, in execution of the powers granted, delegate certain of its authority and responsibility to committees.

SECTION 4. Votes

Every effort will be made to schedule TAADAS membership meetings in each of the three grand regions of the state when feasible.

SECTION 2. Annual Meeting

The annual meeting of the Association shall be held in September of each year unless scheduled otherwise with not less than twenty (20) and no more than sixty (60) days' notice.

ARTICLE V– FINANCE AND RECORD-KEEPING

SECTION 1. Compensation

No part of the income or profit of the Association may be for the benefit of its Members, Directors or Officers. The Executive Committee shall receive no compensation for their activity as Directors.

SECTION 2. Budget

The Membership shall adopt an Annual operating budget presented to them by the Executive Committee covering all activities of the Association, prepared by the Treasurer and such Finance Committee in conjunction with the Association's Executive Director. The accounts of the Association shall be audited annually by a Certified Public Accountant who shall be recommended by the Executive Committee and approved by the Membership. After the end of the fiscal year, the Treasurer shall report with the audited financials to the general member meeting, as soon as is practicable.

SECTION 3. Records

The minutes of the proceedings of the Executive Committee Meetings and the general member meetings shall be maintained by the secretary, and be open to the inspection of any member of the Association.

SECTION 4. Insurance

The Association shall provide Officer and Directors liability insurance for elected officers of the Association. This insurance shall protect and indemnify the officers, directors from suits brought against them arising out of the performance of their duties. The Association's indemnification provided to these noted above is confined to this insurance only; the assets of the organization shall not be available for indemnification.

ARTICLE VI - Appointment of Executive Director

SECTION 1. Executive / Deputy Director

An Executive or Deputy Director recommended by the Executive Committee and approved by Membership shall be responsible for day-to-day operations. He/she will serve as an ex-officio, non-voting member of all committees.

ARTICLE VII - PARLIAMENTARY PROCEDURE

SECTION 1. Rules

Robert's Rules of Order shall be used as the parliamentary procedure in all meetings in which unresolved procedural issues arise. Otherwise, meetings shall be conducted in a manner agreed upon by all of those at the meeting unless otherwise prohibited by law or these Bylaws.